



EMORY



## Emory's Office of Sustainability Initiatives invites applications for a Climate Solutions Fellow to begin in Spring 2023

### About Emory's Office of Sustainability Initiatives

From the copy room to the operating room, from the classroom to the residence hall, the Emory Office of Sustainability Initiatives (OSI) guides the efforts to meet the challenges of sustainability across all of Emory University, Oxford College, and Emory Healthcare. Emory OSI carries out this imperative by helping to restore the global ecosystem, fostering healthy living, and reducing the University's impact on the local environment and communities.

Founded in 2006, Emory OSI has firmly established the University's place as a sustainability leader in higher education. Building on a decade and a half of accomplishments, the OSI is rated Gold by the Association for the Advancement of Sustainability in Higher Education's STARS assessment and is ranked #4 in The Princeton Review's 2022 Guide to Green Colleges. The OSI's Sustainability Vision & Strategic Plan 2025 guides Emory University and Emory Healthcare's efforts to be a model of transformative practices and sustainable choices at every level.

In 2021, Emory President Gregory Fennes amplified Emory University's and Oxford College's sustainability leadership by signing three institutional commitments championed by student groups: the Break Free from Plastics Pledge, the Climate Leadership Network, and the Race to Zero campaign. These commitments supplement the previously adopted goals in the Sustainability Vision & Strategic Plan 2025.

The OSI team includes 5 full-time staff, 1 part-time Garden Project Coordinator, and 6-10 undergraduate and graduate interns. The Climate Solutions Fellow will enhance the capacity of the OSI team to coordinate Emory's pursuit of fulfilling these new commitments. The Fellow will collaborate with the entire team and report to the Associate Vice President, Resilience, Sustainability, and Economic Inclusion.

### Fellowship goals

- The Fellowship will provide entry-level experience to serve as a pathway for career opportunities in the sustainability and climate justice fields for recent graduates (undergraduate or graduates), especially graduates from historically marginalized and underserved populations.
- Fellow will gain 1 year of sustainability and climate solutions expertise and mentorship working with a nationally recognized higher education sustainability program, with the possibility to extend up to 3 years depending on performance and budget.
- OSI will foster this individual's growth while gaining necessary assistance in reaching Emory's climate solutions and climate justice goals related to achieving net-zero carbon emissions by 2050 or earlier and other related sustainability goals.
- Fellow will both bring some knowledge and gain experience in institutional, multi-stakeholder collaboration and facilitation, quantitative analysis, and sustainability and climate change content knowledge.

## Responsibilities

- Facilitate the completion of Emory's annual greenhouse gas emissions (GHG) inventory and related surveys, from data collection to output analysis.
- Conduct necessary research and participate in relevant working groups to further Emory's understanding and calculation of scope 3 emissions.
- Grow and maintain Emory's knowledge of the carbon offsets global landscape, and work toward establishing an offsets program for Emory-sponsored air travel that has local and social justice benefits.
- Assist OSI with data collection and the organization of information and submissions for annual reporting for Emory's memberships in AASHE STARS, The Listening Post and Ivy+, Climate Leadership Network, and United Nations Race to Zero.
- Support the ongoing work of the CLN-required campus-community task force. Support the campus-community resilience assessment.
- Assist OSI with effective, strategic, and transparent communication strategies to educate, inform, and inspire the Emory community.
- Assist OSI with other projects, research, outreach, and education, as needed, that relate to generating climate solutions on Emory's campus and fostering a supporting campus culture.

## Minimum qualifications

A bachelor's degree in environmental sciences, environmental studies, environmental health, public health, atmospheric sciences or engineering, or related field and some climate- and sustainability-related extracurricular, training, educational, or internship experience. Proficiency with MS Word, Excel, Powerpoint and a desire to learn additional software as needed.

## Desired qualifications

Excellent organizational and project management skills. At least 1 year of work experience, including internships, in a professional setting. Experience working on campus sustainability and climate action initiatives. GHG accounting and offset experience preferred, though not required. Excellent communication, outreach, presentation, and data management and analysis skills. Collaborative team member who can also work well independently.

## Employment specifics

- Full-time preferable
- A hybrid work environment, with a balance of on-campus and remote work expected.

## To Apply

Applications will be accepted and reviewed on a rolling basis, but please submit your resume, cover letter, and a list of references to [emorysustainability@emory.edu](mailto:emorysustainability@emory.edu) **no later than 8:00 am on Monday, March 20, 2023.**

*In your cover letter, please:*

- Discuss the experiences that have shaped your interest in sustainability and skills you would contribute to the OSI team as a Climate Solutions Fellow.
- Explain how the fellowship will contribute to your academic and professional development.