

# Living Wage

Committed to fair compensation for all employees and contractors

## HIGHLIGHTS

- All Emory employees receive an hourly wage above the current federal poverty level, and most receive above the local living wage of \$16.07 per hour.
- All Emory employees receive a benefits package that includes medical benefits, basic life insurance, 403(b) retirement, and eligibility for a free sustainable commute transit pass.
- Emory's entry level wage is above \$11.87, which is the current federal poverty level expressed as an hourly rate.

*"Poverty . . . is a sustainability challenge even in highly developed countries. By providing employees wages and benefits that meet basic needs, a university . . . can enfranchise its entire workforce so that each individual can contribute positively and productively to the community."*

*- Association for the Advancement of Sustainability in Higher Education*

## BENEFITS

- As of 2021, 92.40% of employees, including regular full-time, regular part-time, and temporary workers, received a living wage.

## HOW IT WORKS

- \$17.77 is the local living wage for Emory area employees with a family of four, according to the MIT Living Wage Calculator.

# 33.6%

of on-site contracted employees receive a living wage

## LEARN MORE

To learn more about Emory's Living Wage metrics, take a look at [Emory's 2021 STARS report](#).